



**FAIRFIELD GONZALES**  
COMMUNITY ASSOCIATION  
the place to connect

## **JOB POSTING: Youth Worker**

Posting date: September 2025

Application deadline: October 7, 2025

*Fairfield Gonzales Community Association (FGCA) is a community centre and neighbourhood house operating in the Fairfield Gonzales neighbourhood of Victoria, BC, and adjacent communities. We offer a wide range of supports to children, families, and individuals and we work with residents to help make Fairfield Gonzales an even better place to be. Our vision is that Fairfield Gonzales is a connected, collaborative, inclusive, welcoming, and sustainable community.*

**Job Title:** Youth Worker

**Position Type:** Seasonal

**Start/End Date:** October 16, 2025 – June 19, 2026

**Hours of work:** Thursday and Friday, 2:30pm-6:00pm

**Salary Range:** \$23.25-\$23.75

**Vacation and Benefits:** 6% vacation pay and an additional 4% in lieu of benefits

### **Overall Position Objectives**

This role involves planning, facilitating, and supervising a diverse range of age-appropriate programs for youth aged 9 to 13. A key facet of the position is building strong, supportive relationships with participating youth and encouraging their engagement at all levels. Staff are expected to model healthy boundaries and respectful communication while maintaining a positive and inclusive environment for coworkers, volunteers, and participants. The position includes providing direct care and support to youth, including first aid, behavior management, and risk mitigation. Staff must also follow all health and safety protocols during program delivery. Additional duties include transporting youth via city transit, attending relevant meetings and training, and assisting with general housekeeping tasks. Ongoing communication with program coordinators and other FGCA staff is vital to maintain a collaborative and responsive program environment.

### **Specific Job Duties and Responsibilities**

- Gather and lead a group of 5-10 youth through programming that reflects their interests
- Adhering to a strict budget
- Possess an understanding of the fundamentals of program leadership and recreation instruction
- Ability to understand and apply current recreation, child development and youth care philosophy (e.g. Asset Building)
- Working knowledge of physical activities, social activities, arts, crafts, and special events of particular interest to today's youth
- Ability to lead and deliver youth programs with minimal supervision
- Demonstrate interpersonal skills necessary to establish rapport with various age groups, especially with youth
- Ability to maintain a high degree of enthusiasm, imagination, and personal motivation
- Understanding and ability to apply first aid and emergency response
- Excellent interpersonal skills and positive customer service skills
- Ability to maintain records
- Strong written and oral communication skills

#### Qualifications (Education / Skills/ Abilities)

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- Previous experience working with resilient youth in a child care or recreation-based setting
- Standard First Aid and CPR (C)
- Clear Vulnerable Sector Criminal Record Check
- Have completed a course, or combination of courses, of at least 20 hours duration in child development, guidance, health and safety or nutrition
- Minimum 19 years of age

#### Working Conditions

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This role takes place primarily within the community and often involves offsite programming beyond the school setting. Staff regularly accompany youth to local recreation centres and other community venues to participate in engaging activities such as swimming, rock climbing, as well as exploring local art and the community. These offsite experiences provide youth with opportunities to build confidence, develop new skills, and strengthen social connections in a variety of environments. By actively participating in the broader community, the program helps youth feel more connected to local resources and supports their overall well-being through diverse, hands-on experiences

A full Job Description can be found on our website <https://fairfieldcommunity.ca/>

***The FGCA is an equal opportunity employer committed to establishing an inclusive, equitable, and accessible environment for all. The FGCA is committed to the values of diversity and inclusion in our workplace. We actively encourage applications from people who are experiencing barriers to equity. Those who anticipate needing accommodations for any part of the application and hiring process may contact Pippa Davis, Operations Manager at [office@fairfieldcommunity.ca](mailto:office@fairfieldcommunity.ca) or 250-382-4604. Any personal information provided will be maintained in confidence.***

Interested individual are requested to forward their resume and cover letter to Evan Pepper via email ([childcare@fairfieldcommunity.ca](mailto:childcare@fairfieldcommunity.ca)) or in person at Fairfield Community place during out administrative hours. We thank all applicants; however, only those shortlisted will be contacted for an interview.