



FAIRFIELD GONZALES
COMMUNITY ASSOCIATION
the place to connect

OSC (Out of School Care) Leader

The Fairfield Gonzales Community Association, a non-profit charity that has been serving the community for over 40 years, is recruiting for an independent, curious and collaborative individual to join our fantastic School Age Childcare Team. As Team Leader you will be responsible for the oversight of our school-aged children and providing them with unstructured time to socially and physically explore before and after school!

Why the FGCA?

- ✓ Top industry pay & great benefits
- ✓ Dedicated time off the floor for program planning
- ✓ Supportive work environment that encourages independent thought and leads with trust
- ✓ Family oriented work culture that supports a healthy work-life balance
- ✓ Fun, exciting & collaborative team environment

Compensation and schedule:

- Recruitment wage: **\$22.75-\$23.00/hour + 10% in lieu of benefits**
- Schedule: Monday-Friday, 7:15-9:00am & 2:15pm-5:45pm and 8am-5pm during school closures (Pro-D Days & Spring break)
- Start & End Date: September 2, 2025 - June 25, 2026 ~ *possibility of full-time work in the Summer*

Program Details:

- Our two out of school care programs are staffed by 20-25 leaders and serve over 200 families from Sir James Douglas Elementary School & Margaret Jenkins Elementary School.

Requirements:

- Must have completed a minimum of 20 hours of childcare related coursework
- Experience working in licensed childcare setting, an asset
- Experience with children aged 5-12 years old
- Comfortable working in a group care setting
- Minimum 19 years of age
- Must hold a valid Standard First Aid and CPR (C) Certificate

Responsibilities:

- Work in-ratio with a group of up to 24 children, alongside another Team Leader
- Drop-off and pick-up kids from their respective schools (both out of school care locations are on school grounds)
- Create activities and out trips that are engaging for your group. Daily programming is planned by Team Leaders
- Support children in developing their social and physical skills in an open-ended play program
- Attend team meetings, staff meetings and training session

A full job description can be found on our website <http://fairfieldcommunity.ca>

The FGCA is an equal opportunity employer committed to establishing an inclusive, equitable, and accessible environment for all. The FGCA is committed to the values of diversity and inclusion in our workplace. We actively encourage applications from people who are experiencing barriers to equity. If you anticipate needing support with any part of the application and/or hiring process, please contact Pippa Davis at office@fairfieldcommunity.ca or 250-382-4604. Any personal information provided will be maintained in confidence.

Please forward your resume and cover letter to Evan Pepper via email at childcare@fairfieldcommunity.ca and include "Team Leader Application" in the subject line.