



FAIRFIELD GONZALES  
COMMUNITY ASSOCIATION

the place to connect

[www.fairfieldcommunity.ca](http://www.fairfieldcommunity.ca)

## Early Years Substitute

*We are recruiting an independent, curious, and collaborative individual to join our fantastic Early Years team. As a substitute in our early years programs, you will be responsible for the oversight of our youngest people, aged 10 months-5 years.*

*At the FGCA you get to be a part of history by facilitating the implementation of the **Province of BC's \$10 A Day ChildcareBC plan**. As a sub, you will be recognized for your contributions to this important work with a competitive compensation package & scheduling and benefits that promote a healthy work-life balance.*

### Why should you apply?

- ✓ Top industry pay & great benefits (Certified **Living Wage Employer**)
- ✓ Dedicated time off the floor for pedagogical inquiry
- ✓ Family-oriented work culture that supports a healthy work-life balance

### Compensation and schedule:

- Wages: **\$24.00-\$26.10 per hour, plus an additional \$6/hour for ECE/IT license**
  - Plus **6%** vacation pay
- Schedule: Varying and as-needed, Monday-Friday between the hours of 7:30 am and 5:45 pm.

### Program Details:

- Outdoor focused & Reggio Emilia inspired
- Three Early Years programs: all-day Infant-Toddler Centre (Huckleberry), all-day 3-5 Centre (Camas) & half-day preschool (Moss Rock Preschool)

### Requirements:

- ECE-A certificate
- ITE, SNE & ECE certificate is an asset
- Experience working in a licensed childcare setting
- Experience with children aged 10 months years
- Comfortable working in an outdoor setting

### Responsibilities:

- Adhere to program policies
- Support program, children, parents & staff
- Work in-ratio

### Shortlisted individuals can expect the following stages of recruitment:

1. Apply by emailing resume & cover letter to [eyc@fairfieldcommunity.ca](mailto:eyc@fairfieldcommunity.ca)
2. Meet for an interview
3. Check references & certifications
4. Site tour and staff meet & greet
5. Offer of employment

FGCA is committed to the values of diversity and inclusion in our workplace. We actively encourage applications from people who are experiencing barriers to equity. Those who anticipate needing accommodations for any part of the application and hiring process may contact Pippa Davis, Office Manager at [office@fairfieldcommunity.ca](mailto:office@fairfieldcommunity.ca) or 250-382-4604. Any personal information provided will be maintained in confidence.

