



FAIRFIELD GONZALES
COMMUNITY ASSOCIATION

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Out of School Care Leader

The Fairfield Gonzales Community Association, a non-profit charity that has been serving the community for over 40 years, is recruiting for an independent, curious and collaborative individual to join our fantastic School Age Childcare Team. As Team Leader you will be responsible for the oversight of our school aged children and providing them unstructured time to socially and physically explore before and after school!

Why should you apply?

- ✓ Top industry pay & great benefits (Certified **Living Wage Employer**)
- ✓ Dedicated time off the floor for program planning
- ✓ Family oriented work culture that supports a healthy work-life balance
- ✓ Fun, exciting & collaborative team environment

Compensation and schedule:

- Wages: **\$22.75-\$23.25/hour** ~ (dependent on education & experience)
 - Plus **6%** vacation pay
 - Plus **4%** pay in lieu of benefits
- Schedule: Available shifts are Monday-Friday, 7:15-9:00am & 2:15pm-5:45pm.
- Start & End Date: September 3, 2024 - June 26, 2025 ~ possibility of full-time work in the Summer

Program Details:

- The Out of School Care programs serve Sir James Douglas Elementary School & Margaret Jenkins Elementary School.
- Program schedules follow school schedules. During school closures, all-day programming is available.

Requirements:

- Must have completed a minimum of 20 hours of childcare related coursework
- Experience working in licensed childcare setting, an asset
- Experience with children aged 5-12 years old
- Comfortable working in a group care setting
- Minimum 19 years of age
- Must hold a valid Standard First Aid and CPR (C)

Responsibilities:

- Work in-ratio with a group of up to 24 children, alongside another Team Leader
- Drop-off and pick-up kids from their respective schools (both out of school care locations are on school grounds)
- Create activities and out trips that are engaging for your group. Daily programming is planned by Team Leaders
- Support children in developing their social and physical skills in an open-ended play program
- Attend team meetings, staff meetings and training sessions

Shortlisted individuals can expect the following stages of recruitment:

1. Apply by emailing resume & cover letter to childcare@fairfieldcommunity.ca
2. In-person interview
3. Check references & certifications
4. Offer of employment

