



FAIRFIELD GONZALES
COMMUNITY ASSOCIATION
the place to connect

www.fairfieldcommunity.ca

Early Years Substitute

We are recruiting an independent, curious, and collaborative individual to join our fantastic Early Years team. As a substitute in our early years programs, you will be responsible for the oversight of our youngest people, aged 10 months-5 years.

*At the FGCA you get to be a part of history by facilitating the implementation of the **Province of BC's \$10 A Day ChildcareBC plan**. As a sub, you will be recognized for your contributions to this important work with a competitive compensation package & scheduling and benefits that promote a healthy work-life balance.*

Why should you apply?

- ✓ Top industry pay & great benefits (Certified **Living Wage Employer**)
- ✓ Dedicated time off the floor for pedagogical inquiry
- ✓ Family-oriented work culture that supports a healthy work-life balance

Compensation and schedule:

- Wages: **\$21.75-\$30.75/hour** (dependent on education & experience)
 - Plus **6%** vacation pay
- Schedule: Varying and as-needed, Monday-Friday between the hours of 7:30 am and 6:00 pm.

Program Details:

- Outdoor focused & Reggio Emilia inspired
- Three Early Years programs: all-day Infant-Toddler Centre (Huckleberry), all-day 3-5 Centre (Camas) & half-day preschool (Moss Rock Preschool)

Requirements:

- ECE-A certificate
- ITE, SNE & ECE certificate is an asset
- Experience working in a licensed childcare setting
- Experience with children aged 10 months years
- Comfortable working in an outdoor setting

Responsibilities:

- Adhere to program policies
- Support program, children, parents & staff
- Work in-ratio

Shortlisted individuals can expect the following stages of recruitment:

1. Apply by emailing resume & cover letter to eyc@fairfieldcommunity.ca
2. Meet for an interview
3. Check references & certifications
4. Site tour and staff meet & greet
5. Offer of employment

