



FAIRFIELD GONZALES
COMMUNITY ASSOCIATION

the place to connect

www.fairfieldcommunity.ca

Youth Programs Leader

The Fairfield Gonzales Community Association, a non-profit charity that has been serving the community for over 40 years, is recruiting for an independent, curious and collaborative individual to join our fantastic School Age Childcare Team. As Team Leader you will be responsible for the oversight of our school aged children and providing them unstructured time to socially and physically explore before and after school!

Why should you apply?

- ✓ Top industry pay & great benefits (Certified **Living Wage Employer**)
- ✓ Dedicated time off the floor for program planning
- ✓ Family oriented work culture that supports a healthy work-life balance
- ✓ Fun, exciting & collaborative team environment

Compensation and schedule:

- Wages: **\$21.75-\$22.75/hour** ~ (dependent on education & experience)
 - Plus **6%** vacation pay and **4%** additional pay in lieu of benefits
- Schedule: Available shifts are Tuesday, Thursday, and Friday 2:15pm-5:45pm; Friday 6:30pm-9:30pm.
- Start & End Date: As soon as possible - June 27, 2024 ~ possibility of full-time work in the Summer

Program Details:

- Youth Programs serve Sir James Douglas Elementary School, Margaret Jenkins Elementary School, George Jay Elementary, and Central Middle School.
- Program schedules follow school schedules. During school closures, all-day programming is available.

Requirements:

- Experience working in recreation based child or youth care
- Experience with children aged 10-13 years old
- Comfortable working in a group care setting
- Minimum 19 years of age
- Must hold a valid Standard First Aid and CPR (C)
- We encourage all staff to have their COVID-19 vaccinations (all recommended doses)

Responsibilities:

- Work in-ratio with a group of up to 24 children, alongside another Youth Leader
- Create activities and out trips that are engaging for your group. Daily programming is planned by Youth Leaders
- Support children in developing their social and physical skills in an open-ended play program
- Attend team meetings, staff meetings and training sessions

Shortlisted individuals can expect the following stages of recruitment:

1. Apply by emailing resume & cover letter to childcare@fairfieldcommunity.ca
2. In-person interview
3. Check references & certifications
4. Offer of employment

