The Fairfield Gonzales Community Association (FGCA) is recruiting for an independent, curious and collaborative individual ECE to join our fantastic Moss Rock Preschool Team. Working in the Moss Rock Preschool, the successful individual will be responsible for the oversight of 18 children aged 2.5-5 in an outdoor focused program.

Job Title: Moss Rock Preschool Lead Educator

Why should you apply?
✓ Top industry pay & great benefits (Certified Living Wage Employer)
✓ Dedicated time for program/pedagogy planning
✓ Family-oriented work culture that supports a healthy work-life balance
✓ Paid Professional Development (through workshops or WIL)

Compensation and schedule:
➢ Wage range: $29.30 - $32.85/hour ~including BC WE & dependent on education & experience
➢ Hours of work: 32.5 hours/week + 6% in lieu of vacation time
  o Up to 6 hours of support work in our alternative child care programs (ages 0-12 years) available to make the position full-time during the school year.
➢ Schedule: 8:30-1:30 pm Monday-Friday: + additional 4 hours of planning & meeting time per week
➢ Contract term: August 28, 2023 - July 1, 2024. Moss Rock Preschool does not operate during school closures (SD61 pro-d days, winter, spring & summer breaks). Upon successful year, this position is recalled for the following school year.
➢ After completing the 3-month probationary period, this position is eligible for paid sick time (10 days per contract period), extended health & dental plan & RSP matching program (up to 3%).

Program Details:
➢ Location: 1330 Fairfield Road (Fairfield Gonzalez Community Association)
➢ Moss Rock Preschool is an outdoor, exploration-based preschool that focuses on the power of inquiry and empathy.

Responsibilities
➢ Provide direct supervision of the children in Preschool.
➢ Build strong relationships with children, families, and colleagues
➢ Coordinate, plan, and deliver high-quality childcare
➢ Act in accordance with the FGCA policies and procedures as well as within the requirements of all governing agencies
➢ Excellent interpersonal and customer service skills
➢ Make learning and thinking visible through the creation and use of pedagogical Narrations

Qualifications
➢ Direct experience working in a licensed care setting with children aged 3-5
➢ Must hold a current Early Childhood Educator License to Practice
➢ First aid certificate
➢ Must be comfortable and able to work in an outdoor preschool
➢ Awareness of the Truth & Reconciliation process and the Calls to Action is an asset.

Shortlisted individuals can expect the following stages of recruitment:
1. Apply by emailing Resume & Cover letter to eyc@fairfieldcommunity.ca
2. In-person interview
3. Check references & certifications
4. In-person meet & greet with the team & facility tour
5. Offer of employment