



FAIRFIELD GONZALES
COMMUNITY ASSOCIATION
the place to connect

MISSION: To create a connected, collaborative, inclusive and sustainable community.

JOB POSTING:

Posting date: July 26, 2022

Application deadline: August 15, 2022

Expected Start date: Sept 6, 2022

End date: June 30, 2023

The FGCA is a non-profit charitable society governed by a Board of Directors. We are a multi-faceted community organization that runs licensed programs (preschool, out-of-school care and daycare) and community programs and services for individuals of all ages and stages.

Job Title: Youth and Family Counsellor, Shoreline Community Middle School

Position Type: 1.0 FTE

Expected Start Date: Sept 6, 2022

End date: June 30, 2023, expected date of recall September 5 2023

Hours of work: 35 hours per week, schedule to be determined in consultation with principals

Salary Range: \$28.05-\$31.11 per hour, dependent on education and experience as a school based YFC

Vacation and Benefits: Paid vacation during winter and spring breaks. Eligible for extended medical, dental, Life, Critical Illness, LTD, and AD&D after 3 month probationary period (80% paid by employer). Eligible for RSP matching contributions after 3 months (up to 3% of gross pay). Additional budget available for expenses (including mileage) and professional development.

Reports to: Vanya McDonell, Co-Executive Director. Onsite supervisor is school Principal.

Overall Position Objectives

The role of the school-based Youth and Family Counsellor is to provide identification and intervention in the areas of counselling, skill development, advocacy, and support services to vulnerable children/youth and their families. Children/youth who are vulnerable are those who are experiencing familial, emotional, behavioural, and/or cultural issues which significantly limit their capacity to function effectively within their family, school, and/or community. Shoreline Community Middle School offers programs such as Late and Early French Immersion, a robust Rugby Academy, a one-of-a-kind Big Canoe Program, and has strong ties with the neighbouring Esquimalt and Songhees First Nations.

Goals of the Youth and Family Counselling Service

The Youth and Family Counsellor aims to have students:

- Remain enrolled and connected with an educational program;
- Maintain, repair and encourage healthy attachments to family and other significant adults;
- Develop healthy social relationships and positive self worth.

Specific Job Duties and Responsibilities

- To act in a non-curricular/non-teaching capacity in the school and in the community by providing counselling and support services to students and their families;
- To provide a range of formal and informal interventions and services in the school to students and their families;
- To provide individual, family, and group counselling for at risk students identified in the school
- To be available for crisis interventions when identified as necessary by school based case management team;
- To be an advocate and support, consistent with the outcome goals, for students and their families within the school environment;

- To participate in school based activities such as school-based case management teams, case conferences, and staff meetings and to keep accurate and current case documentation concerning assessment, client goals, service actions and case evaluation;
- Initiate preventative interventions (i.e. health promotion, mental health strategies, parenting, drug and alcohol education);

Qualifications (Education / Skills/ Abilities)

- A degree in Child and Youth Care or Social Work (or equivalent), with related experience working with vulnerable youth and their families;
- The means and ability to do outreach to students and families;
- Will have a clear vulnerable sector Criminal Record and Abuse registry check;
- Proof of COVID-19 vaccination
- Membership with the South Vancouver Island School Based Youth & Family Counsellors Association within one month of employment

Please find a full Job Description on our website <https://fairfieldcommunity.ca/>

The FGCA is an equal opportunity employer committed to establishing an inclusive, equitable, and accessible environment for all. All qualified applicants will receive consideration for employment without regard to race, national origin, age, sex, religion, disability, sexual orientation, gender identity or expression, marital status or any other basis protected by applicable law. The FGCA is committed to the values of diversity and inclusion in our workplace. We actively encourage applications from people who are experiencing barriers to equity. If you anticipate needing accommodations for any part of the application and hiring process please contact Pippa Davis, Office Manager at office@fairfieldcommunity.ca or 250-382-4604. Any personal information provided will be maintained in confidence.

Please forward your resume and cover letter to Vanya McDonell via email at vmcdonell@fairfieldcommunity.ca and include "Youth and Family Counsellor" in the subject line. We thank all applicants; however, only those shortlisted will be contacted for an interview.