



FAIRFIELD GONZALES
COMMUNITY ASSOCIATION
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Infant-Toddler Lead Educator (supervisor)

We are recruiting for an independent, curious and collaborative individual to join our fantastic Early Years team. As Lead Educator you will be responsible for the oversight of our youngest and most intimate program- Huckleberry Infant-Toddler Centre.

At the FGCA you get to be a part of history by facilitating the implementation of the **Province of BC's \$10 A Day ChildcareBC plan**. As Lead you will be a leader in the industry and recognized for this with a competitive compensation package, scheduling and benefits that promote a healthy work-life balance and paid time to share your knowledge.

Why should you apply?

- ✓ Top industry pay & great benefits (Certified **Living Wage Employer**)
- ✓ Dedicated time off the floor for pedagogical inquiry
- ✓ Family oriented work culture that supports a healthy work-life balance

Compensation and schedule:

- Wages: **\$27.95-\$32.40**/hour ~ *inclusive of BC WE* (dependent on education & experience)
- **\$300**/year travel stipend
- Benefits: RSP matching program, extended health & dental, discounted childcare fees, **4 weeks paid vacation** & 15 days of paid sick time
- Schedule: Monday-Friday between the hours of 7:30am and 6pm. Mon-Wed & Fri in ratio, Thurs- out of ratio

Program Details:

- Outdoor focused & Reggio Emilia inspired
- Comprised of 8 children (aged 10m-3yrs) & 3.5 Educators
- Operates Monday-Friday, 8:00am-5:30pm
- Program closures for staff meetings/professional development & vacation(program is closed 1-week in the spring, summer & winter)

Requirements:

- Must hold Infant-Toddler License or Early Child Hood Educator License to practice
- Minimum 2 years working in licensed childcare setting
- Experience overseeing staff, an asset
- Experience adhering to and overseeing budgets, an asset

Responsibilities:

- Set philosophy direction for the program
- Work in-ratio
- Oversee staff (2-3 total)
- Be the main conduit of information between program and parents

***A full job description can be found on our website**

Shortlisted individuals can expect the following stages of recruitment:

1. Apply by emailing resume & cover letter
2. In-person interview with Executive Director & Early Years Coordinator
3. Site tour and staff meet & greet
4. Check references & certifications
5. Offer of employment

