



FAIRFIELD GONZALES
COMMUNITY ASSOCIATION
the place to connect

MISSION: To create a connected, collaborative, inclusive and sustainable community.

JOB POSTING:

Posting date: February 2, 2021

Application deadline: February 9, 2022 or until a suitable candidate is found.

The FGCA is a non-profit charitable society governed by a Board of Directors. We are a multi-faceted community organization that runs licensed programs (preschool, out-of-school care and daycare) and community programs and services for individuals of all ages and stages.

Job Title: Early Years Support Leader

Program Area: Preschool

Hours of work: Monday, Wednesday & Friday, 8:45 – 1: 15pm

Wage: \$19-\$21/hour, dependent on education

Position Type: Part time, seasonal

Start Date: As soon as possible

End date: June 24, 2021

Reports to: Moss Rock Preschool Lead Educator

Overall Position Objectives

The Support Leader works collaboratively with the ECE and ECEA to create an inclusive environment for all children, and within this environment provides children that require additional support with the opportunity to participate and be successful in a group childcare setting. The Support Leader may be assigned to provide specific support for one child that requires support in preschool.

Specific Job Duties and Responsibilities

- Provide one-to-one support to a child in our program who requires extra support by fostering an inclusive environment while maintaining a strong group dynamic
- Assist staff in implementing the individual and/or group activities which will facilitate successful inclusion
- Develop a positive environment which provides children with opportunities for success
- Follow guidelines on a Care plan that is created by the guardians and support staff in order to ensure successful participation in program
- Attend team meetings, staff meetings and training sessions as required

Qualifications (Education / Skills/ Abilities)

- Ability to understand and apply current recreation, child development, and FGCA child care philosophies
- Self-directed and confident when delivering quality school aged programs
- Excellent interpersonal and customer service skills
- Previous experience working with children that require extra support
- Strong communication skills
- Standard First Aid and CPR (C)
- Criminal Record Check
- Record of immunization
- Have completed a course, or combination of courses, of at least 20 hours duration in child development, guidance, health and safety or nutrition
- Minimum 19 years of age

Please find a full Job Description on our website <https://fairfieldcommunity.ca/>

The FGCA is an equal opportunity employer committed to establishing an inclusive, equitable, and accessible environment for all. All qualified applicants will receive consideration for employment without regard to race, national origin, age, sex, religion, disability, sexual orientation, gender identity or expression, marital status or any other basis protected by applicable law. The FGCA is committed to the values of diversity and inclusion in our workplace. We actively encourage applications from people who are experiencing barriers to equity. Those who anticipate needing accommodations for any part of the application and hiring process may contact Pippa Davis, Office Manager at office@fairfieldcommunity.ca or 250-382-4604. Any personal information provided will be maintained in confidence.

Interested individual are requested to forward their resume and cover letter to eyc@fairfieldcommunity.ca via email or in person at Fairfield Community place during out administrative hours. We thank all applicants; however, only those shortlisted will be contacted for an interview.