The Fairfield Gonzales Community Association is a non-profit society that works collaboratively to create a positive space from a basis of supporting families and community. Our programs are child led, outdoor and explorations based and offer a unique environment for children to learn and grow at their own pace.

**Hours of Work:** Monday-Friday, 35 hours per week, shifts vary between 7:15pm-5:45pm

**Contract term:** January 4, 2020- August 30, 2020 with potential for continuation after the contract term

**Wage:** $19.50-23.50 per hour (plus $2 ECE Wage Enhancement per hour for ECE certified only)

**Start date:** January 4, 2020

**Responsible/Reports to:** Early Years Coordinator

**Location:** Fairfield Gonzales Community Association (1330 Fairfield Road)

**Position:** Early Childhood Educator (or assistant) float, Full Time

**Benefits:** Comprehensive health and dental benefits package, optional 3% matching RSP program after 3-month waiting period

**Job Summary:**

The ECE float will work between our various programs providing coverage and support as needed. This position will work directly with the children and make adaptations where necessary in order to accommodate children of all skills and abilities. Our childcare programs are outdoor, exploration based childcare programs that focus on the power of inquiry and empathy. The programs consists of two programs- 16 children (aged 2.5-5) and 3 Educators and 8 children (aged 12m-3yrs). Both run between the hours of 7:30am and 5:30pm, 12 months of the year (we close 2 weeks per year for cleaning). In addition to supporting the Early Years programs, the ECE Float will sometimes be required to support in our school age programs.

**Knowledge and Skills Required:**

- Understands the legal obligations/requirement for licensed childcare providers as outlined in the Child Care Licensing Regulation in both preschool age children as well as infant and toddlers.
- Self-directed and confident in facilitating age appropriate and quality learning.
- Working outside and supporting learning in nature
- Good writing skills and great communication with families
- Effective team building skills and able to collaborate
- Effective oral communication skills
- Able to quickly and effectively address and solve issues with co-workers and the children
- Patient and caring
- Ability to take initiative be adaptable; assesses the needs of the children to adapt programming and care as necessary
- Make learning and thinking visible through the creation and use of pedagogical Narrations
- Ability to follow instructions and willingness to assume and carry out assigned tasks.
- Experience with and an understanding of the importance of client confidentiality.
- Professional, responsive, with a positive work attitude
- Ability to apply FGCA child care philosophy and Early Learning Framework
- Able to keep up with the physical demands of childcare that may include running, walking, jumping, lifting heavy sports items and sitting on the floor with children.
- Able to effectively communication with children in a developmentally appropriate manner and a manner in which fosters confidence and trust
- Ability to work in a fast pace environment and support both children in each program as needed.
General Responsibilities:

- Ensures the health and well-being of the children.
- Being a team player and working in collaboration with other Early Childhood educators and Infant toddlers educations.
- Openness and willingness to follow leadership and support program philosophy.
- Adaptability and flexible required to work between two full-time programs.
- Responsible for program planning and implementation that encourages positive learning for children.
- Provides exceptional early childhood education.
- Builds and maintains professional working relationships with parents and care-givers.
- Assists with daily clean-up, shopping and food prep
- Other duties as assigned.

Qualifications:

- Must hold a valid ECE Certificate or ECE-A Certificate
  - Experience working with children in a licensed daycare or child care program, an asset
  - Must be Standard First Aid and CPR (C) Certified
  - Must be able to provide an acceptable Criminal Record Check

Interested individuals are requested to forward their resume and cover letter the Executive Director via e-mail (kwilcox@fairfieldcommunity.ca) or in person at Fairfield Community Place (1330 Fairfield Road) during our admin hours.

We thank all applicants; however, only those shortlisted will be contacted for an interview.

FGCA is committed to the values of diversity and inclusion in our workplace. We actively encourage applications from people who are experiencing barriers to equality. Those who anticipate needing accommodations for any part of the application and hiring process may contact Pippa Davis, Office Manager at office@fairfieldcommunity.ca or 250-382-4604. Any personal information provided will be maintained in confidence.