

FGCA Nomination Committee Report

October 26, 2020

The nominating committee is always looking for members who are interested in serving as directors on the Board. Our goal is to have a wide range of skills and experience on the Board. Last year we piloted a skills and attributes matrix to help us understand what gaps we have to fill. We relied on the skills and attributes matrix again this year, which demonstrated that our board has a wealth of knowledge in many core areas, like executive leadership, non-profit management, governance, and fundraising. Skills areas that could be further developed included risk management, succession planning, and facilities management, and we continue seeking potential candidates that could contribute these skills. We are also committed better reflecting the diversity of our community on the board, and strongly encourage candidates from equity seeking groups to apply.

Directors must be members of the Association, must consent to serve as Directors, and must not be disqualified from being Directors under the BC Societies Act, which lays out a number of conditions for Directors of non-profit societies.

This year we have ten (10) available vacancies and eight (8) nominees. Seven of the eight nominees are current members of the Board who wish to continue. Nominations closed five business days prior to the AGM. There will be no nominations from the floor. The Board may choose to accept additional directors throughout the year when there are vacancies.

The eight nominees for the 2020-2022 term are:

Anna Phelan
Brian Vatne
Julia Warren
Michael Hirsch
Scott Davis
Joanna Fox
David Molinski
Quinn Fletcher

No election will be required and all nominees will be acclaimed.

We wish to thank all the outgoing Board Directors for their commitment, time and good work on the Board. All the best in your next endeavours.

Nominating Committee members: Jennifer Matthews, chair, Bryan Rowley, Don Monsour



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Candidate Biographies

Anna Phelan

Anna has been developing her love and appreciation for Fairfield-Gonzales since her parents moved to the neighbourhood 22 years ago and she and her husband relocated here in 2016. After completing her Bachelor's Degree at Queen's University and two Master's at Concordia, she spent more than a decade working in the Arts and Culture industry, as a festival organizer and Marketing and Communications specialist, collaborating with both grassroots community upstarts and some of Montreal's biggest festivals. Anna was then hired as Interim Director of the Centre culturel Georges-Vanier, a non-profit community arts centre, offering programming similar to the FGCA's, where she gained invaluable insight into the challenges and rewards of running such an organization from the administrative side. Anna hopes the cumulative knowledge and experience she brings to the FGCA in a governance role will help to strengthen the organization in its mission to serve the community.

Brian Vatne

Brian has a Master's degree in Public Administration and a Bachelor's degree in Sociology, both from the University of Victoria. Brian also has 15 years of experience working in the public sector, his responsibilities have included development of immigration policy, provincial workforce policy, health sector workforce planning and analysis, and managing a skills training program budget of approximately \$30M a year. In addition to his work in the public sector, Brian has 10 years' experience as an educator, designing and delivering courses for the University of Victoria's School of Human and Social Development and Adult Education Programs. Brian lives in the Gonzalez neighbourhood with his wife and two young kids. One of his passions is long-distance trail running, including runs of 200+ miles; as such you'll likely see him running around the Fairfield and Gonzalez neighbourhoods in the wee hours of the morning.

Julia Warren

Julia has gratefully called Victoria home since 2012, and began living in Fairfield in 2016. As a Registered Social Worker, she has been involved with a number of community organizations and has spent significant time working with individuals in marginalized populations, including various positions within the areas of homelessness, substance use, and disability. She has also spent significant time working in child care, and currently works in Employment Services. Julia is passionate about working with people and contributing to inclusive communities, and is excited to be involved with the Fairfield Gonzales Community Association.

Michael Hirsch

Michael has almost fifteen years experience working in technology in both public and private sector roles and holds an MSc in Computer Science from Queen's University. He has lived in Fairfield with his wife and two young kids since relocating from Ontario in 2014. Michael believes strongly in the work the FGCA does to connect neighbours, build community and provide needed programming for adults and children.



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Scott Davis

Scott is an award-winning renewable energy project developer with decades of experience operating, installing, designing, selling and teaching about microhydro technology. He is a founder and president of the non-profit Friends of Renewable Energy BC, and the author of two books on microhydro. He also gives workshops on microhydro at Mother Earth News bookfairs. Scott has been involved with the Fairfield Gonzales Community Association since 2011. He first became involved as a part of the group who planned and installed Fairfield's first and only community garden, the Fairfield Food Forest. He has served on the Board of the FGCA since 2011, as the liaison to the Garden Committee, and continues to be an active member of the Garden Committee as its technical advisor and irrigation specialist.

Joanna Fox

Joanna has more than 25 years working in the not-for-profit national sport sector followed by 10 years with the provincial government focusing on physical activity, healthy communities and age-friendly communities. She and her husband run a cycling program for kids ages 10-18 and are active in BC's largest cycling club. She has lived in Gonzales for 24 years, restoring a 1908 heritage house with her family (they've all had a part!) and truly appreciates the community's walkability, schools, variety of businesses, parks and beaches. Her involvement with the CALUC over the past two years stems from her belief in responsible density and community engagement.

David Molinski

David Molinski has been a resident of Victoria for over 20 years and part of the Fairfield community for 15 years. Passionate about our community, David believes Fairfield/Gonzales can continue to grow and evolve while respecting its history and meeting a diversity of needs and values. David has held leadership positions in both the public and private sectors with a focus on public policy, government and external relations, and Indigenous participation in natural resource projects. He also brings experience working on non-profit boards and is the incoming Vice Chair of the Fairfield Gonzales Community Land Use Committee. David has a Bachelor of Arts in Economics and a Master's Degree in Natural Resource Management. David spends his free time cycling, exploring the Fairfield/Gonzales community and spending time with family and friends at favourite coffee shops in the community.

Quinn Fletcher

Quinn grew up on Moss St and spent the majority of his youth around the trifecta of Moss Rocks, Dallas Rd and Chapman Park. He spent many years living in different parts of the country for school or work and is now grateful to be back in Fairfield to raise a family. Like so many others in Victoria, Quinn is a dedicated public servant working to ensure that the provincial government maintains a high standard of accountability and transparency. In addition, he brings a variety of board experience including a music festival and environmental non-profit. He is ultimately quite grateful to be able to live in a place like Fairfield and provide support to the community through the FGCA's programs and opportunities.