The Fairfield Gonzales Community Association is a non-profit society that works collaboratively to create a positive space from a basis of supporting families and community. Our programs are child led, outdoor and explorations based and offer a unique environment for children to learn and grow at their own pace.

Job Summary:
Huckleberry Infant toddler center is a new Early Learning and Care program offered by the FGCA. The program will support outdoor and nature based learning to create an inclusive and holistic environment. The program consists of 8 children (aged 0-3) and 2.5 Educators and runs between 8:30am and 5:00pm, 12 months of the year (we close 2 weeks per year for cleaning). Early Childhood Educators in the Huckleberry EYC program are required to facilitate meaningful interactions. The Huckleberry ECE/IT will work directly with the children in program and makes adaptations where necessary in order to accommodate children of all skills and abilities. The ECE/IT provides inclusive care to the children of the program, which ultimately strengthens the community in which we serve.

Hours of Work: Monday-Friday, 40 hours per week, shifts vary between 7:30am-5:30pm
Wage: ECE: $21.00-$23.50 per hour (based on experience), ECE IT: $22 - $24.00 per hour (based on experience), 40 hours per week, PLUS $2/hr ECE Wage Enhancement
Start date: Oct 1st 2020 or earlier
Responsible/Reports to: Huckleberry Lead Educator & Early Years Coordinator
Location: Fairfield Gonzales Community Association (1330 Fairfield Road)
Position: Early Childhood Educator, Early Childhood Educator/Infant toddler, Full Time
Benefits: Comprehensive health and dental benefits package, optional 3% matching RSP program after ( 3 month waiting period), 3 weeks paid vacation to start, professional development days and daycare space for educators child.

Knowledge and Skills Required:

- Understands the legal obligations/requirement for licensed childcare providers as outlined in the Child Care Licensing Regulation in both preschool age children as well as infant and toddlers.
- Self-directed and confident in facilitating age appropriate and quality learning.
- Working outside and supporting learning in nature
- Good writing skills and great communication with families
- Effective team building skills and able to collaborate
- Effective oral communication skills
- Able to quickly and effectively address and solve issues with co-workers and the children
- Patient and caring
- Ability to take initiative be adaptable; assesses the needs of the children to adapt programming and care as necessary
- Make learning and thinking visible through the creation and use of pedagogical Narrations
- Ability to follow instructions and willingness to assume and carry out assigned tasks.
- Experience with and an understanding of the importance of client confidentiality.
- Professional, responsive, with a positive work attitude
- Ability to apply FGCA child care philosophy and Early Learning Framework
- Able to keep up with the physical demands of childcare that may include running, walking, jumping, lifting heavy sports items and sitting on the floor with children.
- Ability to lift and carry young children.
- Able to effectively communicate with children in a developmentally appropriate manner and a manner in which fosters confidence and trust.
- Ability to work in a fast pace environment and support both children in each program as needed.

**General Responsibilities:**

- Ensures the health and well-being of the children.
- Being a team player and working in collaboration with other Early Childhood educators and Infant toddlers educations.
- Openness and willingness to follow leadership and support program philosophy.
- Responsible for program planning and implementation that encourages positive learning for children.
- Provides exceptional Early Childhood Education.
- Builds and maintains professional working relationships with parents and care-givers.
- Assists with daily clean-up, shopping and food prep
- Other duties as assigned.

**Qualifications:**

- Must hold a valid ECE Certificate or ECE/Infant Toddler Certificate (or ECE pursuing an Infant Toddler Designation)
- Experience working with children in a licensed Infant toddler, Daycare or Child Care program, an asset
- Must be Standard First Aid and CPR (C) Certified
- Must be able to provide an acceptable Criminal Record Check
- Willing to obtain Infant toddler designation in the future

Interested individuals are requested to forward their resume and cover letter to the Early Years Coordinator via e-mail (eyc@fairfieldcommunity.ca) or in person at Fairfield Community Place (1330 Fairfield Road) during our admin hours.

We thank all applicants; however, only those shortlisted will be contacted for an interview.

FGCA is committed to the values of diversity and inclusion in our workplace. We actively encourage applications from people who are experiencing barriers to equality. Those who anticipate needing accommodations for any part of the application and hiring process may contact Pippa Davis, Office Manager at office@fairfieldcommunity.ca or 250-382-4604. Any personal information provided will be maintained in confidence.