



FAIRFIELD GONZALES
COMMUNITY ASSOCIATION
the place to connect

JOB POSTING:

Youth and Family Counsellor at Vic West Elementary School

Posting date: **May 6th, 2019**

Application deadline: **May 17th, 2019**

Start date: **June 10th, 2019**

End date: **June 26th, 2020**

Maternity Leave cover - temporary

The FGCA is a non-profit charitable society governed by a Board of Directors. We are a multi-faceted community organization that runs licensed programs (preschool, out-of-school care and daycare) and community programs and services for individuals of all ages and stages. Here at the FGCA our mission is to create a collaborative, inclusive, sustainable and connected community.

The FGCA employs Youth and Family Counsellors at a number of schools throughout School District 61. The role of the Youth and Family Counsellor is to provide identification and intervention in the areas of counselling, skill development, advocacy, and support services to vulnerable children/youth and their families. Children/youth who are vulnerable are those who are experiencing familial, emotional, behavioural, and/or cultural issues which significantly limit their capacity to function effectively within their family, school, and/or community. Vic West Elementary is a K-5 Elementary School in the Victoria West neighbourhood of Victoria, BC.

Goals of the Youth and Family Counselling Service

The Youth and Family Counsellor aims to have students:

- Remain enrolled and connected with an educational program;
- Maintain, repair and encourage healthy attachments to family and other significant adults;
- Develop healthy social relationships and positive self worth.

Responsibilities

1. Assess the individual needs of children/youth/family in the areas of family capacity, emotional stability, school functioning, peer relations and community profile.
2. Manage a caseload determined through partnership with Vic West Elementary School.
3. In collaboration with children/youth/family, develop a service plan that responds to their needs in a holistic manner. This may involve the following services.
 - a. Individual counselling
 - b. Family counselling
 - c. Group counselling (i.e. grief/loss, parenting, divorce, social skills, healthy lifestyle choices)
 - d. Life skill training, which may include social skills development and conflict mediation/resolution.
 - e. Enhance inter-relationship between families, schools and community.
 - f. Ongoing consultation with teachers/community professionals
 - g. Crisis management intervention
 - h. Preventative interventions (i.e. CARE kits; health promotion)
 - i. Facilitate students' transition to and connection with a new school
 - j. Assist school staff and administration to design and implement social, behavioural, emotional components of Individual Education Plans and support objectives and goals related to those Plans.

4. On-going consultation and liaison with administration, teaching staff, community professionals, and the family (integrated case management).
5. Be an advocate for and support, consistent with the outcome goals, students and their families within the school environment.
6. Refer children and their families to community resources when appropriate.
7. Participate in school based activities such as school based case management teams, case conferences, and staff meetings.
8. Maintain documentation detailing service plans, outcome measures, community contacts and referrals.
9. Complete required reporting material including interim and annual reports.

Qualifications

The successful applicant:

1. Will possess a degree in Child and Youth Care or Social Work (or equivalent), with related experience working with vulnerable youth and their families.
2. Will have the means and ability to do outreach to students and families
3. Will have a clear Criminal Record and Abuse registry check.
4. Be expected to join the South Vancouver Island School Based Youth & Family Counsellors Association.

Employment Terms

This is a temporary position covering a maternity leave. The successful applicant will work the remainder of this school year, break for July and August then return for the 2019-2020 school year, September 3rd 2019 to June 26th, 2020.

Term, hours, and salary:

June 10th – 28th 2019: 35 hours per week (1.0 FTE)

Hours to be set in consultation with the Principal.

\$24.00 - \$24.90 per hour plus 4% vacation pay.

September 3rd 2019 – June 26th 2020: 28 hours per week (0.8 FTE)

Monday – Thursday 8:30am-3pm, Friday 8:35am-12:35pm, subject to consultation with the Principal

\$27.50 – \$30.50 per hour, dependant on education and experience.

Vacation: This position receives paid vacation time during Winter and Spring breaks (4 weeks) and takes an unpaid break for July and August.

Benefits: Eligible for extended benefits after 3 months (70% paid by employer)

RRSP: Eligible for matching RRSP contributions after 3 months (up to 3% of gross pay)

Application Details

CLOSING DATE: Friday May 17th at 4pm

Interested individuals are requested to forward a cover letter and resume to Vanya McDonell, Co-Executive Director at:

Fairfield Gonzales Community Association

1330 Fairfield Road, Victoria BC, V8S 5J1

Or email: vmcdonell@fairfieldcommunity.ca

Please include 'Youth and Family Counsellor' in the subject line of your email.

We thank all the applicants for applying. Only those to be interviewed will be contacted.