



FGCA Nomination Committee Report

October 22, 2018

The nominating committee is always looking for members who are interested in serving as directors on the Board. Our goal is to have a wide range of skills and experience on the Board. Directors elected at the AGM are appointed for a two-year term, and any Directors appointed throughout the year must stand for election at the next AGM.

Directors must be members of the Association, must consent to serve as Directors, and must not be disqualified from being Directors under the BC Societies Act, which lays out a number of conditions for Directors of non-profit societies.

This year we have six (6) directors who are continuing into the second year of their two year term, and eight (8) available vacancies. This is our first AGM that has operated under our new bylaws. Nominations closed five business days prior to the AGM. There will be no nominations from the floor.

Nine (9) nominations have been received for the Board of Directors, and this will necessitate an election:

Davis, Scott (incumbent)
Hirsch, Michael
Matthews, Jennifer
Phelan, Anna
Reed, Chris
Tomyn, Anne (incumbent)
Ward, Pat
Warren, Julia
Vatne, Brian

The election will be conducted using the ballot system. To this end there are three counters who are not Board members and not running for office.

We wish to thank all the outgoing Board Directors for their commitment, time and good work on the Board. All the best in your next endeavours.

Nominating Committee members: Alice J. Albert, Chair, Lynn Beak, W. John McDonald and Don Monsour.



CANDIDATE BIOGRAPHIES

Davis, Scott (incumbent)

I am an award-winning renewable energy project developer with decades of experience operating, installing, designing, selling and teaching about microhydro technology. I am a founder and president of the non-profit Friends of Renewable Energy BC, and the author of two books on microhydro. I also give workshops on microhydro at Mother Earth News bookfairs.

I have been involved with the Fairfield Gonzales Community Association since 2011. I first became involved as a part of the group who planned and installed Fairfield's first and only community garden, the Fairfield Food Forest. I have served on the Board of the FGCA since 2011, as the liaison to the Garden Committee, and I continue to be an active member of the Garden Committee as its technical advisor and irrigation specialist.

Hirsch, Michael

I've lived in Fairfield for five years with my partner Sarah and our two kids. I really value the work the FGCA does to connect neighbours, build community and provide needed programming for adults and children. I'd like to contribute my skills and experience by joining the board.

I've been working in the technology field for more than ten years and hold an MSc in Computer Science. I'm currently a product manager at a local software company. Previously, I worked in public transit implementing a smart card fare payment system with the Government of Ontario.

After university I volunteered as a trip leader with Camp Outlook – a charitable organization that gives youth from Kingston, Ontario the opportunity to experience wilderness canoe camping. Serving on the board from 2009-13, I gained a strong understanding of the workings of a board, and charitable corporation. I co-chaired the director hiring committee, worked on policy development and managed the organization's website & IT.

Currently, my family is part of a parent run coop preschool with programmes for three and four year olds and spaces for 34 children. Governance has been an area of focus and I led the rewrite and legal review of the organization's bylaws to comply with the new BC Societies Act.

I'm dedicated, thoughtful and hardworking, and I hope to bring my collaboration and problem solving skills to the board. Thanks for your consideration!



FAIRFIELD GONZALES
COMMUNITY ASSOCIATION
the place to connect

Matthews, Jennifer

I have lived on the unceded and traditional territories of the Lkwungen peoples since 2013. I have been a renter in the Fairfield community throughout this time, and joined the FGCA at the beginning of 2017 as a member of the Governance Committee and Street Life Committee. My education includes a Master of Social Work from the University of Victoria, and I work as a senior legal advocate at Together Against Poverty Society in the area of provincial income and disability supports. I serve as a member of the Community Action Plan on Discrimination, and was appointed to the provincial Poverty Reduction Strategy Advisory Forum in 2017. Before moving to Victoria, I worked with several organizations abroad to support community-based initiatives, including the removal of landmines/unexploded ordinance and mine-risk education in Vietnam, and youth education programming in rural Ghana.

I have developed a strong understanding of the importance of community and sense belonging for all. Also I am deeply committed to creating inclusive, connected, supportive, and accepting communities, and hope to offer my experience and perspectives to the FGCA board to support the essential role the organization plays in community building. I have come to appreciate and admire the warmth and dedication of the FGCA staff that I have worked with thus far, and look forward to collaborating with the board and staff to continue to provide and improve the much needed services available at the FGCA.

Phelan, Anna

I've been developing my love and appreciation for Fairfield-Gonzales since my parents moved to the neighbourhood 22 years ago. After completing my Bachelor's Degree at Queen's University and two Master's at Concordia, I spent more than a decade working in the Arts and Culture industry, both as a festival organizer and Marketing and Communications specialist, collaborating with both grassroots community upstarts and some of Montreal's biggest festivals. I was then hired as Interim Director of the Centre culturel Georges-Vanier, a non-profit community arts centre, offering programming similar to the FGCA's, where I gained invaluable insight into the challenges and rewards of running such an organization from the administrative side. I'd like to take that knowledge and experience and put it toward helping to guide the FGCA in a governance role. I haven't been able to return to work since being in a car accident shortly before my recent move back to Victoria, but I'm very motivated to volunteer in the community, and fortunate enough to have the time to devote to the level of participation I'd like to commit. My husband (a carpenter, with an inside view of the construction boom happening in the city) and I are also renters--a group which I think has been traditionally under-represented, so I hope to be able to speak to those interests in a continued effort to



make Fairfield-Gonzales a welcoming neighbourhood, that includes a diverse demographic population.

Reed, Chris

I have been a long time resident in Fairfield, starting almost 20 years ago when I finished my graduate studies at the University of Victoria and decided to remain in Victoria. For the past 10 years I have worked with the Investment Agriculture Foundation a non-profit foundation committed to help support BC's agricultural industry. I bring my skills as a collaborative leader and creative thinker with 20 years of experience in public, private and non-profit sectors and as a capable, senior-level management professional skilled in designing and implementing program operations and performance strategies that yield positive results. Having been a long time resident in the community I am hoping to be able to directly contribute my skills and experience to help support and guide the community into the future.

Tomyn, Anne (incumbent)

Almost 20 years ago I lived in Victoria and loved my time here. I moved back to Victoria with my family in 2011 because I felt it would be a great place to raise my kids; offering the amenities of the "big city" while still having a "community" feel. My family gave up our vehicle shortly after moving here because it is such an accessible city by bike. I feel lucky to be in an area that easily allows for exploration and enjoyment of nature.

I feel a need to be involved in my community so that my kids will grow up knowing a sense of service and belonging, and because I hope to contribute to the feeling of home they have in Victoria. I have served as Secretary of the FGCA board (2014 – 2016), chair of the Human Resources Committee (2016-2018), and as a member of the Place Committee. I am active in other community groups as well.

Ward, Pat

No bio provided.

Warren, Julia

I have gratefully called Victoria home for the last seven years, and have lived in Fairfield for the last three. As a Registered Social Worker, I have been involved with a number of community organizations and have spent significant time working with individuals in marginalized populations, including various positions within the areas of homelessness, substance use, and disability. Also I have spent significant time working in child care. I am



FAIRFIELD GONZALES
COMMUNITY ASSOCIATION
the place to connect

passionate about working with people and contributing to inclusive communities, and am excited to be involved with the Fairfield Gonzales Community Association.

Vatne, Brian

My name is Brian Vatne, and I recently moved to the area with my family, in a house that will be our forever home! I want to sit on the Board of Directors because I just moved to the area and want to make a difference in the area that I'll spend the rest of my life in. Also, I have considerable professional experience that will make me an asset to the community, I can "hit the ground running" and make a difference on the Board. Additionally, based on communications with board members and staff, I feel that I will fit well in the culture of the organization.

A little about me: I have 13 years' experience in the public sector and as an educator. My work in government has included service delivery management, establishing and running governance functions, managing large service program budgets (up to \$30M a year) and managing staff and human resources functions. Areas I've worked in include workforce and skills training policy and programs, and currently work in immigration policy. My time as an educator includes teaching courses in public administration and adult education at the University of Victoria. I have a BA in Sociology and History, a Master's degree in Public Administration, and have also completed coursework toward an accounting designation.

How I can serve the community: My 13 years as a public servant and educator would be a big asset in, as I have experience in areas where there are needs for skills on the Board. Areas where I can help that I have experience in include governance committee work, finance committee work, and human resources committee work.

Thank you for considering me – Brian Vatne