

VALUES

Through the strategic planning process the Board of Directors identified five core values that guide the work of the Fairfield Gonzales Community Association

Inclusion We will work to establish facilities, events, programs, and practices which invite people of all abilities, ages, ethnicities, socio-economic strata, sexual orientations, gender identities, and belief systems identities to participate fully and equitably. We will work to extend this philosophy of inclusion and acceptance into the wider community.

Integrity We will uphold our duty to our members and to those that we serve. We commit to being transparent and ethical in our work and our decision making. We strive for authenticity and consistency in our work, guided by these values.

Connection We value relationship-building as an important part of our work, and will provide opportunities for meaningful connections with and amongst the people we serve. We recognize that individuals seek connection in different ways, and we will honour the diverse ways that people connect with their community.

Collaboration We recognize the intrinsic value in other people and organizations, and the benefit that comes from working together instead of in isolation. We will treat others as equals in the collaborative process, in order to achieve results that are greater than those we can achieve alone.

Diversity We aim to promote social, economic, and cultural diversity in our community. We value the learning that comes from living and working with unique individuals. We strive for respect and mutual understanding among diverse communities. We strive to understand each other and move beyond simple tolerance to embracing and celebrating the rich dimensions of diversity contained within each individual.