



**FAIRFIELD GONZALES**  
COMMUNITY ASSOCIATION  
the place to connect

**JOB POSTING:**  
**OSC Supported Childcare  
Worker**

# of available positions: 1-2

Posting date: 24 July 2017

The Fairfield Gonzales Community Association is a non-profit society that enhances quality of life in our neighbourhood by providing various services to over 20,000 users annually. As an organization we work collaboratively to create a positive space from a basis of supporting families and community. Specifically, our Child Care Programs are based on the strong philosophy that each child is a capable and unique individual. Our programs are child led, nature and explorations based and offer a unique environment for children to learn and grow at their own pace.

**Hours of Work:** Shifts are Monday-Friday: 7:15am– 9:00am and 2:30pm-6:00pm. Shifts vary according to the third party relationship with Queen Alexandra’s Centre for Children’s Health contracts.

**Wage:** \$17.25-\$17.50/hr (\$16.75/hr during 3 month probationary period)

**Start Date:** September 5<sup>th</sup>, 2017- this is a 10 month position that mirrors the school calendar.

**End date:** June 28<sup>th</sup>, 2018 with the potential for recall for the 2018/2019 school year.

**Responsible/Reports to:** The onsite manager

**Work setting:** Fairfield Gonzales Community Association (Margaret Jenkins OSC OR Fairfield OSC)

**JOB DESCRIPTION**

The successful candidate will provide support to the OSC program in the following ways:

- Provide one-to-one support to a child in our program who requires extra support by fostering an inclusive environment while maintaining a strong group dynamic
- Assist staff in implementing the individual and/or group activities which will facilitate successful inclusion
- Develop a positive environment which provides children with opportunities for success
- Follow guidelines on a Care plan that is created by the guardians and support staff in order to ensure successful participation in program
- Attend team meetings, staff meetings and training sessions as required

**REQUIREMENTS AND QUALIFICATIONS**

- Experience working with and relating to children aged 5-12 years, specifically children who require extra support
- Ability to communicate skillfully and sensitively with the child, parents, co-workers and community professionals
- Ability to observe the child’s behaviour and to objectively report on these observations
- Ability and willingness to work in a teaching and team work environment
- Ability to understand and apply current recreation, child development, and child care philosophy
- Standard First Aid and CPR (C) & Criminal record check
- Completion of a minimum of 20 hours accredited child care related course work
- Minimum 19 years of age

Interested individuals are requested to forward their resume and cover letter to Kristina Wilcox via e-mail ([kwilcox@fairfieldcommunity.ca](mailto:kwilcox@fairfieldcommunity.ca)) or in person at Fairfield Community Place (1330 Fairfield Road) during our administrative hours.

**Application deadline is Monday 21 August, 2017 at 4pm**

We thank all applicants; however, only those shortlisted will be contacted for an interview.