



**FAIRFIELD GONZALES**  
COMMUNITY ASSOCIATION  
the place to connect

**JOB POSTING:**

**Early Years Program Educators**

Posting date: **Sept 13<sup>th</sup>, 2017**

Application deadline: **Sept 22<sup>nd</sup>, 2017**

Anticipated start date: **Oct. 10<sup>th</sup>, 2017**

***Are you an energetic and adaptable team-player? Then the FGCA is looking for you!***

The FGCA is a non-profit charitable society governed by a Board of Directors. We are a multi-faceted community organization that runs licensed programs (preschool, out-of-school care and daycare) and community programs and services for individuals of all ages and stages. Here at the FGCA our mission is to create a collaborative, inclusive, sustainable and connected community.

Specifically, in the fall of 2017 the FGCA will be opening its first all-day child care program. Our child care programs are child-focused with an emphasis on family support. We believe children are capable individuals who have the right to play and grow at their own individual pace.

**Early Years Program Educator Overview**

---

- Reporting directly to the Early Years Program Manager, this is a full-time, ongoing, 12 month position

**Responsibilities**

---

- Work collaboratively with our the Early Years Team
- Provide direct supervision of the children in our Early Years Program
- Build strong relationships with children, families and colleagues
- Make learning and thinking visible through the creation and use of pedagogical Narrations.
- With the support of the entire ECE team, coordinate, plan and deliver high quality, child-centered child care services for a program of 16 children ages 3-5
- Act in accordance with the FGCA policies and procedures as well as within the requirements of all governing agencies
- Attend staff meetings, and other community meetings when necessary
- Support related FGCA activities events and generally promoting the mission of the association

**Qualifications**

---

- Direct experience working in a licensed care setting
- Must hold a current Early Childhood Educator Certification
- Strong written and oral communication and interpersonal skills
- Competency in using technology in writing narrations
- First aid certificate and clear criminal record check
- Experience working in a daycare setting that uses pedagogical narrations as part of its' practice an asset
- A sense of humour is a must☺

**Hours and Compensation:**

---

**Rate of Pay:** \$20/hour (\$19.50 during the three month probationary period)

**Benefits:** Full health benefits, professional development opportunities, sick days, paid vacation time (2 weeks to start), a full-time childcare space within the program (if needed) and a supportive and collaborative, community focused work environment.

**Hours of Work:** 40hours/week, Monday-Friday, Shifts scheduled between 7:15am-5:45pm.

*Interested individuals are requested to forward their resume (with cover letter) to Kristina Wilcox via e-mail ([kwilcox@fairfieldcommunity.ca](mailto:kwilcox@fairfieldcommunity.ca)) or in person at the Fairfield Community Place (1330 Fairfield Road) during our administrative hours. We thank all applicants but only those shortlisted will be contacted.*